



**BEE
Solutions**

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT
CERTIFICATE OF COMPLIANCE**

This serves to certify that

Enterprise Name **REBHOLD FREIGHT SERVICES (2000) (PTY) LTD
t/a CONTRACT FORWARDING**
Physical Address 49 Director Road, Aeroport, Spartan, Gauteng
Registration Number 1987/000113/07
VAT Number 4850101728

has been rated as per the department of Trade and Industry's Codes of Good Practice gazetted in February 2007. In Obtaining the BEE Status, Generic Scorecard principles of Statement 000 of Code 000 paragraph 8 were used based on information provided to PKF BEE Solutions and is an independent opinion based on verification, validation and audit analysis performed.

The following is the applicable scorecard

		Element Weighting	Score
Direct Empowerment	Ownership:	20.00	23.00
	Management:	10.00	3.80
HR Department	Employment Equity:	15.00	5.17
	Skills Development:	15.00	6.51
Indirect Empowerment	Preferential Procurement:	20.00	17.49
	Enterprise Development:	15.00	15.00
	Socio – Economic Development:	05.00	5.00
		Total Score	75.97

Black Ownership	87.29%
Black Women Ownership	11.13%

Broad-based BEE Status	Level 3 Contributor
Broad-based BEE Procurement Recognition Level	110%
Value-Adding Supplier	No

By: R. Latchman - Director

Date Issued: 12 November 2008
Expiry Date: 11 November 2009

Certificate #: 2008/11/10

This certificate is valid for a period of 12 months

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